
Job description for

Primary Teacher (KS2)

Managed by: **Head of Primary**

Salary range: **£20,192.39 to £31,562.32 (band C3 to F2)** depending on qualifications and experience

Start date: **September 2021 or sooner**

Main job purpose

To provide effective teaching and learning in primary that enables individuals and groups of students to achieve high standards and make good progress; to share and support the corporate responsibility for the education, well-being and safeguarding of all students in the academy.

Main duties and responsibilities

General teaching duties

- To teach across the age and ability range, carrying out the professional duties of a school teacher.
- To contribute to the subject and whole academy development, participating in the required staff meetings as appropriate.
- To undertake a share in the corporate responsibility for the wellbeing and safeguarding of students, and promoting good behaviour.
- To undertake whole academy duties on a rota basis, such as break-time supervision as directed.
- To proactively undertake continuing professional development and training.
- To undertake duties as a tutor, including keeping an accurate attendance register, ensuring proper records are kept and attending to the welfare and guidance needs of the tutor group.
- To meet with parents on a regular basis in order to discuss the progress of students taught and the progress of students in the tutor group.

Planning and assessment

Plan, prepare and teach effective lessons to the assigned students by:

- following the academy's scheme of work and the requirement of the National Curriculum;
- carrying out the necessary assessments with accuracy;
- providing students with good feedback, including written marking that allows them to move to the next level, and;
- establishing and maintaining good communication with parents.

Curriculum

- Contribute to curriculum development, record keeping and maintenance of materials/resources.
- Contribute to the effective implementation of all academy policies.
- Support the academy's vision, ethos and objectives for teaching and learning and raising standards for all students.

Other duties and responsibilities

- Support the academy's vision, ethos and objectives for teaching and learning and raising standards for all students.
- To ensure all duties and responsibilities are discharged in accordance with the academy's health and safety policy.
- To participate in the academy's performance management scheme, ensuring that performance standards and targets are set and met within the agreed time scale.

Commensurate statement & equal opportunity

The post holder will undertake any other duties required commensurate with the grade, and seniority of the post. The post-holder will be expected to undertake all duties in the context of and in compliance with the schools equal opportunities policies.

Person specification/selection criteria

Primary Teacher (KS2) @ Al Mizan

Qualificatio	1	Qualified teacher status
	2	Have good academic qualifications and high quality continuous professional development and training over the past 5 years
Knowledge	3	Good subject knowledge and the requirements of the national curriculum
	4	Knowledge about the rationale that underpins the academy's vision
	5	Knowledge of assessment and tracking pupils progress
Experience	6	Be a reflective practitioner who is open to share and sacrifice own views
	7	Experience of primary teaching in a school or similar setting
	8	Proven track record of effective teaching in all primary Year groups,
Other	9	Willing to work in strong partnership with skilled and supportive parents, governors and the wider academy community
	10	Have excellent interpersonal skills and the ability to be part of a strong team
	11	Be very organised, energetic and self-directed
	12	Be committed to the wider academy life and willing to engage in a range of extra-curricular activities
	13	Have a good understanding of safeguarding and ways to promote the welfare of children