

Job description for

Science Teacher

Responsible to: **Head of Curriculum**

Salary range: **£19,599.98 - £36,088.05 (ELMT scale C1 – F11)** depending on qualifications and experience

Main job purpose

To provide effective teaching and learning in Science that enables individuals and groups of students to achieve high standards and make good progress; to share and support the corporate responsibility for the education, well-being and safeguarding of all students in the academy.

Main duties and responsibilities

General teaching duties

- To teach Science across the age and ability range, carrying out the professional duties of a school teacher.
- To contribute to the subject and whole academy development, participating in the required staff meetings as appropriate.
- To undertake a share in the corporate responsibility for the wellbeing and safeguarding of students, and promoting good behaviour.
- To undertake whole academy duties on a rota basis, such as break-time supervision as directed.
- To proactively undertake continuing professional development and training.
- To undertake duties as a tutor, including keeping an accurate attendance register, ensuring proper records are kept and attending to the welfare and guidance needs of the tutor group.
- To meet with parents on a regular basis in order to discuss the progress of students taught and the progress of students in the tutor group.

Planning and assessment

Plan, prepare and teach effective lessons to the assigned students by:

- following the academy's scheme of work and the requirement of the National Curriculum;
- carrying out the necessary assessments with accuracy;
- providing students with good feedback, including written marking that allows them to move to the next level, and;
- establishing and maintaining good communication with parents.

Curriculum

- Contribute to curriculum development, record keeping and maintenance of materials/ resources.
- Contribute to the effective implementation of all academy policies.
- Support the academy's vision, ethos and objectives for teaching and learning and raising standards for all students.

Other duties and responsibilities

- Support the academy's vision, ethos and objectives for teaching and learning and raising standards for all students.
- To ensure all duties and responsibilities are discharged in accordance with the academy's health and safety policy.
- To participate in the academy's performance management scheme, ensuring that performance standards and targets are set and met within the agreed time scale.

Commensurate statement & equal opportunity

The post holder will undertake any other duties required commensurate with the grade, and seniority of the post. The post-holder will be expected to undertake all duties in the context of and in compliance with the LEA's equal opportunities policies.

Person specification/selection criteria

Science Teacher @ LEA

		Essential	Desirable	Evidence				
				Application Form	Documentation*	Observation	Interview	
Qualification	1	Qualified teacher status	✓		✓	✓		
	2	Have good academic qualifications and high quality continuous professional development and training over the past 5 years		✓	✓	✓		
Knowledge	3	Good subject knowledge for Science and the requirements of the national curriculum	✓		✓		✓	✓
	4	Knowledge about the rationale that underpins the academy's vision		✓	✓			✓
	5	Knowledge of the qualification requirements to be obtained by the students in Science	✓		✓			
Experience	6	Be a reflective practitioner who is open to share and sacrifice own views	✓					✓
	7	Experience of teaching Science in a school or similar setting	✓		✓	✓		✓
	8	Proven track record of effective teaching in all Year groups, particularly in Science	✓		✓		✓	✓
Other	9	Willing to work in strong partnership with skilled and supportive parents, governors and the wider academy community	✓		✓	✓		✓
	10	Have excellent interpersonal skills and the ability to be part of a strong team	✓		✓	✓		✓
	11	Be very organised, energetic and self-directed	✓		✓			
	12	Be committed to the wider academy life and willing to engage in a range of extra-curricular activities	✓		✓			✓
	13	Have a good understanding of safeguarding and ways to promote the welfare of children			✓	✓		✓